



Policy plan 2016-2020

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Introduction

FAPADAG (Facilitation and Participation of Disadvantaged Groups) is a small organization that is supporting small projects that aim for participation of disadvantaged groups in society, in particularly persons with disabilities.

FAPADAG is established in December 2002 on the initiative of Mr. H. Ordelman and Mrs. H van Bruggen in order to support social reform processes in East and Central Europe as a follow up of an EU TEMPUS project in Georgia and Armenia (<http://home.unet.nl/georgica/artikelen.html#hanneke>) and a JOINT action project in Hungary, Bulgaria and Romania. The students (mostly Occupational Therapists) who were educated in these projects were asking for further support in the development of curricula, further education and the collaboration with the work field.

In 2007 FAPADAG received a request from Kenya to support two Community Based Projects (CBO's), one in the slums of Nairobi (Kibera) and the other one in the rural area of Kangundo, with some financial help for equipment. Because H. van Bruggen has been working herself in the seventies in Nairobi and the foundation want to contribute to the millennium goals the board decided to support these projects as well. Slowly the sustainability of these last projects became the priority of FAPADAG.

The three main goals FAPADAG is focusing on are:

1. Support with developing modules, training courses and/or project plans about working with disadvantaged groups (in particular persons with disability) and in case needed offering these courses
2. Support (disadvantaged) students, who are going to work with disadvantaged persons/ groups, like occupational therapy students or teachers with tuition fees for a BA or Master study or students who are going to teach professionals in health and social care about disadvantaged groups
3. Support Community Based Development or Rehabilitation projects with materials and in very exceptional cases with buildings

FAPADAG concentrates on East and Central Europe and East-Africa in particularly Kenya.

General Aim

The foundation is aimed at:

Facilitating disadvantaged groups to participate in society by supporting the development and or provision of research and educational formal (and informal) programmes in social and allied health care.

The focus will be on East and Central Europe as well as East Africa, in particularly Kenya.

Besides all that which is related directly or indirectly or may be conducive to this and that all in the broadest sense of the word within the framework of the millennium goals and the UN convention on the rights of persons with disabilities.

Specific Objectives

Financial Support for Study

1. Supporting individual students with fees for a Ma study and who will afterwards contribute to the education of professionals who are going to work with disadvantaged people
2. Supporting individuals with fees for BA study in order to work as a professional with disadvantaged groups

Developing and/ or providing courses, seminars

1. Developing together with young inexperienced teachers modules and if needed support them in performing the module (on CBR, project development, inclusion and exclusion etc)
2. Organisational, financial and content support for seminars or conferences on social inclusion of disadvantaged groups
3. Provide courses in Strategic Thinking, Writing and Implementing

Developing project-plans for funding

1. Provide workshops in developing project plans for funding
2. Supervise individuals in developing project -plans

Providing support for equipment, buildings etc

1. Only a limited amount of money will be spent in exceptional cases on buildings
2. Furniture for children centres

Maintain the ANBI status

1. Volunteers are needed for the website, brochure, working on solidarity actions etc.

Generate funding for the foundation

1. Start solidarity projects
2. Request for donations
3. Request for clothes, computers, sewing machines
4. Apply for funding

Develop PR material

1. a website
2. a small brochure

Activity framework

Objective	Activity	Deadline	Costs	Expected income
Update website	Update annually the website; Regularly the facebook site	continuous	1500€	
Generate funding	Send annually request for donations to known contacts	2016, 2017, 2018, 2019		10.000€
	“work on solidarity projects with university students.....”			4000€
	Make applications for funding for both Shammah projects with relevant organisations			15.000€
Financial support for study	Support the request for a MA study in special education		??	
Provide a course in strategic thinking and writing a project	For the OTARG board		Travelcost 1000€	

Support for the third Caucasus conference	Contribute to the development of the programme of the Caucasus conference	June 2016	Travelcost p.m
Support the Tbilisi education for OT on their request	Support young new teachers and work on curriculum development of OT with the teachers	2016, 2017	Travel and accommodation cost (Asked for contribution of the University)
Financial support for the building of Shammah centre and the development of vocational training in Kibera	Shammah will develop a detailed project plan	1-01-2016	
Collaborate with Shammah centre Kangundo	Make a project plan for further development	1-01-2016	

Financial affairs

The foundation has been very careful with her capital. In particular the impact of projects for disadvantaged groups have been counting.

Until now we have had little possibilities to generate income due to illness and death of board members. Besides that we have been able to generate directly grants for projects in East and central Europe.

For the coming years is one of the priorities to apply for a grant for the Shammah centre in Kibera in Nairobi. They have started to build a new building of which the cellar and two stores are completed. However they need more space and buildings in this new area are obliged by the city council to have four stores.

The other priority is finishing the building of the Shammah centre in Kangundo. The land has been bought and the foundations have been made. The requirements from the city council of Kangundo are becoming more strict and a proper building need to be build. Again a grant is needed for this project.

For both Shammah projects detailed projectplans and budget will be developed by the 1st of January 2016

Facts , Figures and Results in the past

- 4 times direct help in the form of gathering and transportation of rehabilitation means for a children rehabilitation centre in Tbilisi, Georgia
- 1 computer for the Georgian Association of occupational Therapists
- 3 students (from Georgia, Armenia) supported with tuition fee for the European Masters course in Occupational Therapy
- 6 courses concerning occupational therapy with disadvantaged groups in Georgia and Armenia facilitated
- The 1st and 2nd Caucasus meetings on social inclusion supported
- Documents for the Georgian Curriculum completed for WFOT recognition (2015)
- 2 workshops in strategic thinking provided in the OTARG (Occupational Therapy Africa Regional Group) 2013 and 2015 conference
- 1 school garden is bought for Shammah day-children-centre in Nairobi, Kibera
- Furniture for Shammah day-children centre in Kibera, Nairobi and Shammah centre in Kangundo (rural area) is provided
- A two store building has been built in Kibera, with toilets at each floor and a seminar basement, which also can be used by other community groups.
- One piece of land has been bought in Kangundo to build a permanent place for the Shammah centre. (the old place is in the market what is not an allowed place for a school).
- Money has been provided for building a semi-permanent school, however rules have been changed. Schools need to be built at a safe place and provide innovative places to learn